





GRI content index





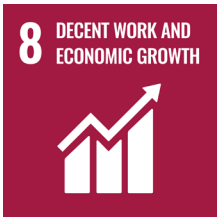






Statement of use **Domino Printing Sciences** has reported the information cited in this GRI content index for the Financial Year 2024 (April 2024 - March 2025) with reference to the GRI Standards. GRI 1 used **GRI 1: Foundation 2021**






GRI Standard	Disclosure	Location	Material topics of reference	SDGs of reference	SDGs targets of reference
GRI 2: General Disclosures 2021	2-1 Organizational details	Domino FY 2024 CSR Report, Domino Printing Sciences plc Annual Report and Financial Statement	-	-	-
	2-2 Entities included in the organization's sustainability reporting	Domino FY 2024 CSR Report (pg. 69)	ESG strategy and transparent reporting	-	-
	2-3 Reporting period, frequency and contact point	Domino FY 2024 CSR Report (pg. 69), Domino Printing Sciences plc Annual Report and Financial Statement	ESG strategy and transparent reporting	-	-
	2-6 Activities, value chain and other business relationships	Domino FY 2024 CSR Report Our group (pgs. 4-13)	-	-	-
	2-7 Employees	Domino FY 2024 CSR Report Our people (pgs. 37-52)	Diversity, equity, and inclusion	 	8.5: By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value 10.3: Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard
	2-9 Governance structure and composition	Domino Printing Sciences plc Annual Report and Financial Statement	Diversity, equity, and inclusion	 	5.5: Ensure women's full and effective participation and equal opportunities for leadership at all levels of decisionmaking in political, economic and public life 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels
	2-12 Role of the highest governance body in overseeing the management of impacts	Domino FY 2024 CSR Report Sustainability strategy (pg. 8), Domino Printing Sciences plc Annual Report, and Financial Statement	ESG strategy and transparent reporting		16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels
	2-13 Delegation of responsibility for managing impacts	Domino FY 2024 CSR Report, Sustainability strategy (pg. 8) Our people (pgs. 37-52) Our environment (pgs. 18-36)	ESG strategy and transparent reporting	-	-

2-14 Role of the highest governance body in sustainability reporting	Domino FY 2024 CSR Report Sustainability strategy (pg. 8), Domino Printing Sciences plc Annual Report, and Financial Statement	ESG strategy and transparent reporting	-	-
2-15 Conflicts of interest	Domino FY 2024 CSR Report , Responsible and ethical business practices (pg. 15)	Responsible and ethical business practices		16.6: Develop effective, accountable and transparent institutions at all levels
2-16 Communication of critical concerns	Domino FY 2024 CSR Report Responsible and ethical business practices (pg. 15), and Responsible sourcing and supply network (pgs. 54-57)	Responsible and ethical business practices	-	-
2-22 Statement on sustainable development strategy	Domino FY 2024 CSR Report Contents (pg. 3) and Our group (pgs. 4-13)	ESG strategy and transparent reporting	-	-
2-23 Policy commitments	Domino FY 2024 CSR Report Responsible and ethical business practices (pg. 15), Human rights in business operations and in the supply chain (pgs. 51-52), and Responsible sourcing and supply network (pgs. 54-57)	Responsible and ethical business practices		16.3: Promote the rule of law at the national and international levels and ensure equal access to justice for all
2-24 Embedding policy commitments	Domino FY 2024 CSR Report Responsible and ethical business practices (pg. 15), Risk management (pgs), Human rights in business operations and in the supply chain (pgs. 51-52), and Responsible sourcing and supply network (pgs. 54-57)	Responsible and ethical business practices	-	-
2-25 Processes to remediate negative impacts	Domino FY 2024 CSR Report Responsible and ethical business practices (pg. 15), and Responsible sourcing and supply network (pgs. 54-57)	Responsible and ethical business practices	-	-
2-26 Mechanisms for seeking advice and raising concerns	Domino FY 2024 CSR Report Responsible and ethical business practices (pg. 15), and Responsible sourcing and supply network (pgs. 54-57)	Responsible and ethical business practices		16.3: Promote the rule of law at the national and international levels and ensure equal access to justice for all
2-29 Approach to stakeholder engagement	Domino FY 2024 CSR Report , Domino Printing Sciences plc Annual Report, and Financial Statement	Responsible and ethical business practices	-	-
2-30 Collective bargaining agreements	Domino FY 2024 CSR Report Human rights in business operations and in the supply chain (pgs. 51-52)	Human rights in operations and supply chain		8.8: Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment



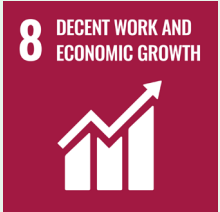





GRI 3: Material Topics 2021	3-1 Process to determine material topics	Domino FY 2024 CSR Report Double materiality assessment (pgs. 10-12)	ESG strategy and transparent reporting	-	-
	3-2 List of material topics	Domino FY 2024 CSR Report Double materiality assessment (pgs. 10-12)	ESG strategy and transparent reporting	-	-
	3-3 Management of material topics	Domino FY 2024 CSR Report Double materiality assessment (pgs. 10-12)	ESG strategy and transparent reporting	-	-
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Domino Printing Sciences plc Annual Report and Financial Statement	Financial performance	 	<p>8.1: Sustain per capita economic growth in accordance with national circumstances and, in particular, at least 7 per cent gross domestic product growth per annum in the least developed countries</p> <p>8.2: Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors</p> <p>9.4: By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resourceuse efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities</p> <p>9.5: Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, in particular developing countries, including, by 2030, encouraging innovation and substantially increasing the number of research and development workers per 1 million people and public and private research and development spending</p>
	201-2 Financial implications and other risks and opportunities due to climate change	Domino FY 2024 CSR Report Emissions (pgs. 19-27), Domino Printing Sciences plc Annual Report, and Financial Statement	Financial performance		<p>13.1: Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p>
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	Domino FY 2024 CSR Report Responsible and ethical business practices (pg. 15); All subsidiaries have been subject to questions about these risks through paper based audits. No significant risks have been identified.	Responsible and ethical business practices		<p>16.5: Substantially reduce corruption and bribery in all their forms</p>
	205-2 Communication and training about anti-corruption policies and procedures	Domino FY 2024 CSR Report Responsible and ethical business practices (pg. 15); 100% across all subsidiaries via publication on our eLearning management system	Responsible and ethical business practices		<p>16.5: Substantially reduce corruption and bribery in all their forms</p>




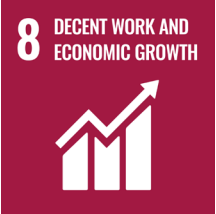



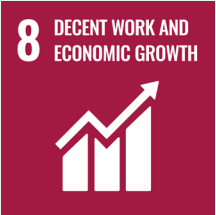

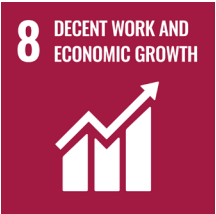
GRI 206: Anti-competitive Behaviour 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Domino FY 2024 CSR Report Responsible and ethical business practices (pg. 15)	Responsible and ethical business practices		16.3: Promote the rule of law at the national and international levels and ensure equal access to justice for all
	207-1 Approach to tax	Domino FY 2024 CSR Report Tax strategy (pg. 17)	Economic impact and taxes		10.4: Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality
	207-2 Tax governance, control, and risk management	Domino FY 2024 CSR Report Tax strategy (pg. 17) and Risk management (pg. 16)	Economic impact and taxes		10.4: Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality
GRI 207: Tax 2019	207-3 Stakeholder engagement and management of concerns related to tax	Domino FY 2024 CSR Report Tax strategy (pg. 17)	Economic impact and taxes		10.4: Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality
	301-1 Materials used by weight or volume	Domino FY 2024 CSR Report Materials (pg. 31)	Sustainable products and services; Packaging	 	8.4: Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead 12.2: By 2030, achieve the sustainable management and efficient use of natural resources
	301-2 Recycled input materials used	Domino FY 2024 CSR Report Materials (pg. 31)	Sustainable products and services; Packaging	 	8.4: Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead 12.2: By 2030, achieve the sustainable management and efficient use of natural resources 12.5: By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse
GRI 301: Materials 2016					
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Domino FY 2024 CSR Report Energy consumption (pgs. 28-30)	Energy consumption	   	7.2: By 2030, increase substantially the share of renewable energy in the global energy mix 7.3: By 2030, double the global rate of improvement in energy efficiency 8.4: Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead

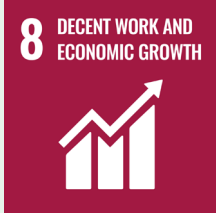
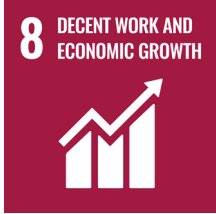
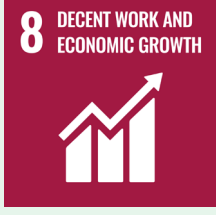
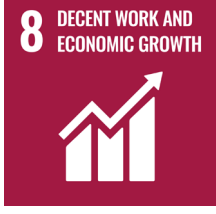
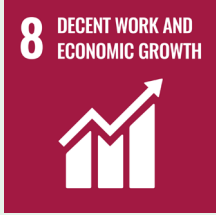



				<p>12.2: By 2030, achieve the sustainable management and efficient use of natural resources</p> <p>13.1: Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p>
302-3 Energy intensity	Domino FY 2024 CSR Report Energy consumption (pgs. 28-30)	Energy consumption	   	<p>7.3: By 2030, double the global rate of improvement in energy efficiency</p> <p>8.4: Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead</p> <p>12.2: By 2030, achieve the sustainable management and efficient use of natural resources</p> <p>13.1: Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p>
302-4 Reduction of energy consumption	Domino FY 2024 CSR Report Energy consumption (pgs. 28-30)	Energy consumption	   	<p>7.3: By 2030, double the global rate of improvement in energy efficiency</p> <p>8.4: Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead</p> <p>12.2: By 2030, achieve the sustainable management and efficient use of natural resources</p> <p>13.1: Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p>
302-5 Reductions in energy requirements of products and services	Domino FY 2024 CSR report Emissions (pgs. 19-27)	Energy consumption	   	<p>7.3: By 2030, double the global rate of improvement in energy efficiency</p> <p>8.4: Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead</p> <p>12.2: By 2030, achieve the sustainable management and efficient use of natural resources</p> <p>13.1: Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p>
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	Domino FY 2024 CSR Report Water management (pg. 32)	Water management	  <p>6.3: By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally</p>



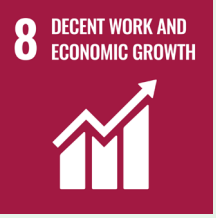

				<p>6.4: By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity</p> <p>12.4: By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p>
	<p>303-3 Water withdrawal</p>	<p>Domino FY 2024 CSR Report Water management (pg. 32)</p>	Water management	 <p>6.4: By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity</p>
	<p>303-5 Water consumption</p>	<p>Domino FY 2024 CSR Report Water management (pg. 32)</p>	Water management	 <p>6.4: By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity</p>
<p>GRI 305: Emissions 2016</p>	<p>305-1 Direct (Scope 1) GHG emissions</p>	<p>Domino FY 2024 CSR Report Emissions (pgs. 19-27)</p>	Climate change	<div>   </div> <div>   </div> <p> 3.9: By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination 12.4: By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment 13.1: Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries 14.3: Minimize and address the impacts of ocean acidification, including through enhanced scientific cooperation at all levels </p>
	<p>305-2 Energy indirect (Scope 2) GHG emissions</p>	<p>Domino FY 2024 CSR Report Emissions (pgs. 19-27)</p>	Climate change	<div>   </div> <div>   </div> <p> 3.9: By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination 12.4: By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment 13.1: Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries 14.3: Minimize and address the impacts of ocean acidification, including through enhanced scientific cooperation at all levels </p>

	305-3 Other indirect (Scope 3) GHG emissions	Domino FY 2024 CSR Report Emissions (pgs. 19-27)	Climate change	<div>3 GOOD HEALTH AND WELL-BEING</div> <div>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</div> <div>13 CLIMATE ACTION</div> <div>14 LIFE BELOW WATER</div>	<p>3.9: By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination</p> <p>12.4: By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p> <p>13.1: Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p> <p>14.3: Minimize and address the impacts of ocean acidification, including through enhanced scientific cooperation at all levels</p>
	305-4 GHG emissions intensity	Domino FY 2024 CSR Report Emissions (pgs. 19-27)	Climate change	<div>13 CLIMATE ACTION</div> <div>14 LIFE BELOW WATER</div>	<p>13.1: Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p> <p>14.3: Minimize and address the impacts of ocean acidification, including through enhanced scientific cooperation at all levels</p>
	305-5 Reduction of GHG emissions	Domino FY 2024 CSR Report Emissions (pgs. 19-27)	Climate change	<div>13 CLIMATE ACTION</div> <div>14 LIFE BELOW WATER</div>	<p>13.1: Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p> <p>14.3: Minimize and address the impacts of ocean acidification, including through enhanced scientific cooperation at all levels</p>
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Domino FY 2024 CSR Report Emissions (pgs. 19-27)	Air pollution	<div>3 GOOD HEALTH AND WELL-BEING</div> <div>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</div> <div>14 LIFE BELOW WATER</div>	<p>3.9: By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination</p> <p>12.4: By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p> <p>14.3: Minimize and address the impacts of ocean acidification, including through enhanced scientific cooperation at all levels</p>
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	Domino FY 2024 CSR Report Waste management (pgs. 33-36)	Waste management	<div>3 GOOD HEALTH AND WELL-BEING</div> <div>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</div> <div>6 CLEAN WATER AND SANITATION</div>	<p>3.9: By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination</p> <p>6.3: By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally</p> <p>12.4: By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p> <p>12.5: By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p>

<p>306-2 Management of significant waste-related impacts</p>	<p>Domino FY 2024 CSR Report Waste management (pgs. 33-36)</p>	<p>Waste management</p>	<div> <div>  </div> <div>  </div> <div>  </div> <div>  </div> </div>	<p>3.9: By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination 6.3: By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally 8.4: Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead 12.4: By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment 12.5: By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p>
<p>306-3 Waste generated</p>	<p>Domino FY 2024 CSR Report Waste management (pgs. 33-36)</p>	<p>Waste management</p>	<div> <div>  </div> <div>  </div> </div>	<p>3.9: By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination 12.4: By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment 12.5: By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p>
<p>306-4 Waste diverted from disposal</p>	<p>Domino FY 2024 CSR Report Waste management (pgs. 33-36)</p>	<p>Circular economy and LCA</p>	<div> <div>  </div> <div>  </div> </div>	<p>3.9: By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination 12.4: By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment 12.5: By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p>

	306-5 Waste directed to disposal	Domino FY 2024 CSR Report Waste management (pgs. 33-36)	Waste management	 	<p>3.9: By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination</p> <p>12.4: By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p> <p>12.5: By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p>
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	Domino FY 2024 CSR Report Responsible sourcing and supply network (pgs. 54-57)	Responsible purchasing and supply network	-	-
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Domino FY 2024 CSR Report Talent acquisition (pgs. 43-44)	Talent acquisition; Employee experience and retention	  	<p>5.1: End all forms of discrimination against all women and girls everywhere</p> <p>8.5: By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p> <p>8.6: By 2020, substantially reduce the proportion of youth not in employment, education or training</p> <p>10.3: Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p>
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Domino FY 2024 CSR Report Wellbeing (pgs. 41-42)	Employee experience and retention; Safety and wellbeing	  	<p>3.2: By 2030, end preventable deaths of newborns and children under 5 years of age, with all countries aiming to reduce neonatal mortality to at least as low as 12 per 1,000 live births and under-5 mortality to at least as low as 25per 1,000 live births</p> <p>5.4: Recognize and value unpaid care and domestic work through the provision of public services, infrastructure and social protection policies and the promotion of shared responsibility within the household and the family as nationally appropriate</p> <p>8.5: By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p>
	401-3 Parental leave	Domino FY 2024 CSR Report Wellbeing (pgs. 41-42) and Diversity, equity, and inclusion (pgs. 48-50)	Safety and wellbeing	 	<p>5.1: End all forms of discrimination against all women and girls everywhere</p> <p>5.4: Recognize and value unpaid care and domestic work through the provision of public services, infrastructure and social protection policies and the promotion of shared responsibility within the household and the family as nationally appropriate</p>

GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	Domino FY 2024 CSR Report Human rights in business operations and in the supply chain (pgs. 51-52)	Human rights in operations and supply chain		8.5: By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	Domino FY 2024 CSR Report Health and safety (pgs. 38-40)	Safety and wellbeing		8.8: Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment
	403-2 Hazard identification, risk assessment, and incident investigation	Domino FY 2024 CSR Report Health and safety (pgs. 38-40)	Safety and wellbeing		8.8: Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment
	403-3 Occupational health services	Domino FY 2024 CSR Report Health and safety (pgs. 38-40)	Safety and wellbeing		8.8: Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment
	403-4 Worker participation, consultation, and communication on occupational health and safety	Domino FY 2024 CSR Report Health and safety (pgs. 38-40) and Human rights in business operations and in the supply chain (pgs. 51-52)	Safety and wellbeing	 	8.8: Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment 16.7: Ensure responsive, inclusive, participatory and representative decision-making at all levels
	403-5 Worker training on occupational health and safety	Domino FY 2024 CSR Report Health and safety (pgs. 38-40)	Safety and wellbeing		8.8: Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment
	403-6 Promotion of worker health	Domino FY 2024 CSR Report Wellbeing (pgs. 41-42)	Safety and wellbeing		3.3: By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, waterborne diseases and other communicable diseases 3.5: Strengthen the prevention and treatment of substance abuse, including narcotic drug abuse and harmful use of alcohol 3.7: By 2030, ensure universal access to sexual and reproductive health-care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes 3.8: Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all

403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Domino FY 2024 CSR report Health and safety (pgs. 38-40)	Safety and wellbeing		8.8: Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment
403-8 Workers covered by an occupational health and safety management system	Domino FY 2024 CSR Report Health and safety (pgs. 38-40)	Safety and wellbeing		8.8: Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment
403-9 Work-related injuries	Domino FY 2024 CSR Report Health and safety (pgs. 38-40)	Safety and wellbeing	  	3.6: By 2020, halve the number of global deaths and injuries from road traffic accidents 3.9: By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination 8.8: Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment 16.1: Significantly reduce all forms of violence and related death rates everywhere
403-10 Work-related ill health	Domino FY 2024 CSR Report Health and safety (pgs. 38-40)	Safety and wellbeing	  	3.3: By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, waterborne diseases and other communicable diseases 3.4: By 2030, reduce by one third premature mortality from noncommunicable diseases through prevention and treatment and promote mental health and well-being 3.9: By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination 8.8: Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment 16.1: Significantly reduce all forms of violence and related death rates everywhere

GRI 404: Training and Education 2016

404-1 Average hours of training per year per employee


Domino FY 2024 CSR Report
Education and development (pgs. 45-47)

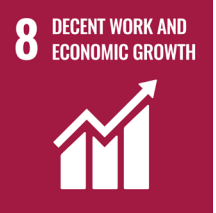
Employee education and development



4.3: By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university
4.4: By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship
4.5: By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations
5.1: End all forms of discrimination against all women and girls everywhere

GRI 405: Diversity and Equal Opportunity 2016

					<p>8.2: Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors</p> <p>8.5: By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p> <p>10.3: Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p>
	<p>404-2 Programs for upgrading employee skills and transition assistance programs</p>	<p>Domino FY 2024 CSR Report Education and development (pgs. 45-47)</p>	Employee education and development		<p>8.2: Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors</p> <p>8.5: By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p>
	<p>404-3 Percentage of employees receiving regular performance and career development reviews</p>	<p>Domino FY 2024 CSR Report Education and development (pgs. 45-47)</p>	Employee education and development	  	<p>5.1: End all forms of discrimination against all women and girls everywhere</p> <p>8.5: By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p> <p>10.3: Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p>
	<p>405-1 Diversity of governance bodies and employees</p>	<p>Domino FY 2024 CSR Report Diversity, equity, and inclusion (pgs. 48-50)</p>	Diversity, equity, and inclusion	 	<p>5.1: End all forms of discrimination against all women and girls everywhere</p> <p>5.5: Ensure women’s full and effective participation and equal opportunities for leadership at all levels of decisionmaking in political, economic and public life</p> <p>8.5: By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p>
	<p>405-2 Ratio of basic salary and remuneration of women to men</p>	<p>Domino FY 2024 CSR Report Diversity, equity, and inclusion (pgs. 48-50)</p>	Diversity, equity, and inclusion	  	<p>5.1: End all forms of discrimination against all women and girls everywhere</p> <p>8.5: By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p> <p>10.3: Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p>

GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Domino FY 2024 CSR Report Human rights in business operations and in the supply chain (pgs. 51-52) and Responsible sourcing and supply network (pgs. 54-57)	Human rights in operations and supply chain		8.8: Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	Domino FY 2024 CSR Report Human rights in business operations and in the supply chain (pgs. 51-52) and Responsible sourcing and supply network (pgs. 54-57)	Human rights in operations and supply chain	  	5.2: Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation 8.7: Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms 16.2: End abuse, exploitation, trafficking and all forms of violence against and torture of children
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Domino FY 2024 CSR Report Human rights in business operations and in the supply chain (pgs. 51-52) and Responsible sourcing and supply network (pgs. 54-57)	Human rights in operations and supply chain	 	5.2: Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation 8.7: Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Domino FY 2024 CSR Report Local community engagement and charitable giving (pgs. 58-61)	Local community engagement and charitable giving	-	-
	413-2 Operations with significant actual and potential negative impacts on local communities	Domino FY 2024 CSR Report Local community engagement and charitable giving (pgs. 58-61)	Local community engagement and charitable giving		1.4: By 2030, ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance, natural resources, appropriate new technology and financial services, including microfinance
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	Domino FY 2024 CSR Report Responsible sourcing and supply network (pgs. 54-57)	Responsible purchasing and supply network	  	5.2: Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation 8.8: Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment 16.1: Significantly reduce all forms of violence and related death rates everywhere
GRI 415: Public Policy 2016	415-1 Political contributions	Domino FY 2024 CSR Report Responsible and ethical busines practices (pg. 15)			16.5: Substantially reduce corruption and bribery in all their forms

GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	Domino FY 2024 CSR Report Product safety and quality (pgs. 64-66)	Products safety and quality	-	-
	416-2 Incidents of non-compliance concerning the health and safety impact of products and services	Domino FY 2024 CSR Report Product safety and quality (pgs. 64-66)	Products safety and quality		16.3: Promote the rule of law at the national and international levels and ensure equal access to justice for all
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	Domino FY 2024 CSR Report Product safety and quality (pgs. 64-66)	Business compliance		12.8: By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Domino FY 2024 CSR Report Data privacy and security (pgs. 67-68)	Data privacy and security		16.3: Promote the rule of law at the national and international levels and ensure equal access to justice for all 16.10: Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements